

Human Rights Policy

POLICY STATEMENT

Liontown Resources Limited (Liontown) respects and supports the human rights, as advocated for in the UN Guiding Principles on Business and Human Rights, of all people including our employees, contractors, local communities, suppliers, and others affected by our activities and business relationships. We strive to create opportunities that enhance access to human rights and foster positive impacts by placing people at the heart of our decision-making.

OUR COMMITMENT

Liontown is committed to ensuring that human rights are not only recognised but also protected. We will strive to prevent any detrimental impact on human rights resulting from our operations, business relationships and throughout our supply chain. To achieve this, we will:

- Value diversity, equity, and inclusion of all people regardless of gender, ethnicity, religion, sexual orientation, disability, age, race, colour, marital family or employment status;
- Respect the rights, culture, identity, traditions, and customs of Indigenous peoples including engagement with all Native Title holders in a manner that is aligned with principles that underpin free, prior, and informed consent (FPIC);
- Establish and maintain a human rights due diligence process to identify, prevent, and mitigate human rights risks and actual impacts throughout our own operations and supply chain;
- Maintain an appropriate remediation framework, to manage any impacts; and
- Report our human rights performance annually through globally recognised sustainability reporting standards and frameworks.

RESPONSIBILITY

The Board is responsible for overseeing this Policy, while Management is responsible for its implementation. The responsibility for upholding this Policy rests with all employees, contractors, suppliers and all who represent Liontown.

The ESG team is responsible for the review and update of this Policy at least every two years, or alternatively following any significant changes to our operational activities if sooner.

For and on behalf of the Board of Directors

A handwritten signature in black ink, appearing to read "A. Ottaviano".

Antonino (Tony) Ottaviano
Chief Executive Officer and Managing Director

REVIEW OF THIS POLICY

The Board is responsible for reviewing this Policy annually. This Policy may be amended by resolution of the Board.

Policy Ref.	Policy Name	Ver	Author	Approving Authority	Approved Date
POL-ES-C.000-0029	Human Rights Policy	2	Head of Sustainability Strategy & Compliance	Board of Directors	26 March 2025

