

Health and Safety Policy

PURPOSE

Safety is one of Liontown Resources Limited's (Liontown) core values, with a strong focus on health, safety and wellbeing being fundamental to the way we operate.

No business objectives are more important than the safety of our people and the communities in which we operate. We prioritise health and safety with the objective of minimising harm in the workplace.

OUR COMMITMENT

Liontown is committed to providing a workplace where safety, both physical and psychological, is non-negotiable. We are committed to fostering a health and safety culture where all stakeholders understand their responsibilities and prioritise health and safety, ensuring no task comes at the cost of people's well-being.

To achieve this, we will:

- Comply with all applicable health and safety legislation, regulatory requirements and standards;
- Maintain a health and safety management system that incorporates risk assessment, hazard identification (both physical and psychological), and the elimination or minimisation of hazards to ensure work is conducted safely and effectively.
- Investigate all health and safety incidents, and ensure appropriate corrective actions are identified to eliminate or manage the identified hazards;
- Seek to continuously improve health and safety performance by establishing clear and measurable targets;
- Report our health and safety performance annually through globally recognised sustainability reporting standards and frameworks;
- Provide training appropriate to improve the health, safety and wellbeing, skills and knowledge of all stakeholders;
- Consult with stakeholders to ensure their input is considered in decision making processes that impact on workplace health and safety; and
- Provide adequate resources to ensure the objectives of this Policy can be met.

All Liontown employees and contractors will:

- Comply with the Company's health and safety policies and procedures.
- Be empowered to implement a stop work authority if there is any perceived safety risk.
- Demonstrate safety leadership through positive safety behaviours and calling out unsafe work practices or violations.

RESPONSIBILITY

The Board is responsible for overseeing this Policy, while Management is responsible for its implementation.

The responsibility for the application of this Policy rests with all employees, contractors, suppliers and all who represent Liontown.



The Work, Health and Safety team is responsible for the review and update of this Policy at least every two years or alternatively following any significant changes to our operational activities if sooner.



Signature

Antonino (Tony) Ottaviano

Chief Executive Officer and Managing Director

INTERNAL RECORD ONLY

Electronic Approval Record

Policy Ref.	Policy Name	Ver	Author	Approving Authority	Approved Date
POL-HS-C.000-0022	Health and Safety Policy	2	Company Secretary	Board of Directors	26 March 2025

