

## TCFD Disclosures

Supplemental guidance from the Task Force on Climate-related Financial Disclosures (TCFD) for Non-Financial Groups has been incorporated into reporting.

Disclosure	Reference/Response
<b>Governance: Disclose the organisation's governance around climate-related risks and opportunities</b>	
a) Describe the board's oversight of climate related risks and opportunities.	pp. 98, 100
b) Describe the management's role in assessing and managing climate related risks and opportunities	pp. 98, 103
<b>Strategy: Disclose the actual and potential impacts of climate related risks and opportunities on the organisation's businesses, strategy, and financial planning where such information is material</b>	
a) Describe the climate related risks and opportunities the organisation has identified over the short, medium and long term.	pp. 74-76
b) Describe the impact of climate related risks and opportunities on the organisation's businesses, strategy, and financial planning.	pp. 78, 79
c) Describe the resilience of the organisation's strategy, taking its consideration different climate related scenarios, including a 2°C or lower scenario.	p. 76
<b>Risk Management: Disclose how the organisation identifies, assesses, and manages climate related risks</b>	
a) Describe the organisation's processes for identifying and assessing climate related risks.	pp. 74-76, 78, 79
b) Describe the organisation's processes for managing climate related risks.	pp. 74-76, 78-81
c) Describe how processes for identifying, assessing and managing climate related risks are integrated into the organisation's overall risk management.	pp. 76, 78, 79
<b>Metrics and Targets</b>	
a) Disclose the metrics used by the organisation to assess climate related risks and opportunities in line with its strategy and risk management process.	p.85
b) Disclose Scope 1, Scope 2, and if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.	p.85
c) Describe the targets used by the organisation to manage climate related risks and opportunities and performance against targets.	p.83