

## Alignment with the IFC Standards

IFC Performance Standard		Liontown's related policies and practices (FY22)	Alignment with IFC Performance Standard (report reference)
Performance Standard 1	Assessment and Management of Environmental and Social Risks and Impacts	Board Charter Audit Committee Charter Risk Committee Charter Code of Conduct Risk Management Policy ESG Statement Climate Change Policy Environment Policy Aboriginal Engagement Policy Health and Safety Policy Diversity Policy NTA CHMP	pp.28-40, 44, 46, 57-83, 86, 87, 90-92, 94-104
Performance Standard 2	Labour and Working Conditions	Code of Conduct Risk Management Policy ESG Statement Diversity Policy Health and Safety Policy Aboriginal Engagement Climate Change Policy Environment Policy Aboriginal Engagement Policy NTA	pp.28-40
Performance Standard 3	Resource Efficiency and Pollution Prevention	Code of Conduct Risk Management Policy ESG Statement Climate Change Policy Environment Policy Aboriginal Engagement Policy NTA CHMP	pp.57-83
Performance Standard 4	Community Health, Safety, and Security	Health and Safety Policy	pp.28-40
Performance Standard 5	Land Acquisition and Involuntary Resettlement	This Performance Standard is not relevant to Liontown as land acquisition or involuntary resettlement will not take place	
Performance Standard 6	Biodiversity Conservation and Sustainable Management of Living Natural Resources	Code of Conduct Risk Management Policy ESG Statement Climate Change Policy Environment Policy Health and Safety Policy Aboriginal Engagement Policy NTA CHMP	pp.65-70
Performance Standard 7	Indigenous Peoples	Code of Conduct Risk Management Policy ESG Statement Aboriginal Engagement Policy NTA	pp.94-97
Performance Standard 8	Cultural Heritage	Risk Management Policy Aboriginal Engagement Policy NTA CHMP	pp.57-63, 65-67, 70, 73-79, 86, 87, 94-97