



Health and Safety Policy

1. Purpose

Liontown Resources Limited (Liontown) strives to maintain a safe and healthy working environment for all employees, contractors, suppliers and the communities in which we operate. Safety is one of the Company's core values and a strong health and safety focus, including on mental health, is fundamental to Liontown. No business objectives are more important than the safety of our people and communities. Liontown will ensure adequate resources are available to implement the policy.

2. Scope

This Policy applies to the Liontown employees and contractors.

3. Policy Commitments

Liontown will:

- a. Prioritise the health and safety of employees, contractors, suppliers and the communities in which we operate;
- b. Treat all employees, contractors, suppliers and communities with decency, care and respect;
- c. Provide and maintain a safe workplace including plant, personal protective equipment and systems of work;
- d. Develop and maintain an occupational health and safety management system (OHSMS) for hazard identification, risk assessment and implement measures to control health and safety risk;
- e. Ensure work practices are safe and reduce the risk to physical and mental health;
- f. Foster a strong health and safety culture where employees and contractors understand that they have a responsibility to ensure their own safety and the safety of others;
- g. Provide induction training and ongoing training, safety information, instruction, and supervision of all employees;
- h. Continually review safe working practices;
- i. Investigate and report all accidents, hazards or incidents and take corrective and preventative measures;
- j. Respect employee and contractor's 'right to say no' should they perceive that their work is hazardous.

4. Compliance

Liontown will comply with all applicable Federal and State safety legislation, regulations and codes of practice.

5. Reporting

Liontown will annually report safety performance metrics and targets through globally recognised sustainability reporting standards and frameworks including the Global Reporting Initiative (GRI) Standards; Sustainability Accounting Standards Board (SASB) Standards; and Sustainable Development Goals (SDGs) framework.

Liontown will work towards incorporating the Towards Sustainable Mining (TSM) Safety and Health framework and protocols into its ESG reporting suite.

6. Responsibilities

The Liontown Board is responsible for the consideration of health and safety matters, and the Liontown Management team is responsible for ensuring optimal safety outcomes.

7. Review of this Policy

This Policy is to be reviewed annually.

Policy Ref.	Policy Name	Version	Author	Approving Authority	Approved Date
P-21	Health and Safety Policy	1	Company Secretary	Board of Directors	23 November 2021