



# Aboriginal Engagement Policy

## 1. Purpose

Liontown Resources Limited (Liontown) is committed to conducting respectful engagement with stakeholders that are impacted by its activities. Maintaining stakeholder trust through meaningful engagement is critical and underpins the company's legal and social licence to operate. Through all its activities, Liontown aims to exceed its engagement obligations. This will extend to maintaining engagement throughout the development, operation and closure of its mines.

Liontown's exploration and development sites are at varied development stages, influencing the depth of engagement undertaken with stakeholder groups.

## 2. Scope

This policy has a primary focus on the Kathleen Valley Project and its main stakeholder, the Tjiwarl Native Title Holders. This Policy applies to Liontown's Board, Management, employees, and contractors and consultants in their supply of services to the Company's exploration and development sites.

## 3. Kathleen Valley Project, Western Australia

The Kathleen Valley Project is located on Tjiwarl country. Liontown recognises that the Tjiwarl Native Title Holders (Tjiwarl) have rights and interests related to the land and waters under the Tjiwarl Determined Native Title Claim, in accordance with their traditional law and custom. The development site is located in a region that is of cultural and environmental significance to the Tjiwarl.

Tjiwarl families are connected by culture and country and have a vision to keep their culture and country strong and create a sustainable future for their people. Liontown is committed to aligning its activities with the Tjiwarl Sustainability Framework. The Tjiwarl Aboriginal Corporation acts on behalf of the Tjiwarl Native Title Holders.

### 3.1 Policy Commitments: Kathleen Valley Project - Tjiwarl Native Title Holders

Under the terms of the Kathleen Valley Project Native Title Agreement, Liontown will commit to the following actions:

- a. Communication
  - i. Inform and involve the Tjiwarl Native Title Holders in the Company's activities, particularly with relation to environmental impacts;
  - ii. Build and maintain an ongoing working relationship with frequent timely communications;
  - iii. Provide the necessary time for Tjiwarl Native Title Holders to make culturally appropriate decisions that reflect consensus within the group;
  - iv. Together with the Tjiwarl Native Title Holders, establish a formal Relationship Committee to guide the relationship throughout the project lifecycle.

b. Land and Water Management

- i. Engage Tjiwarl Native Title Holders to:
  - conduct Tjiwarl baseline environmental flora and fauna surveys;
  - participate in all future environmental surveys over the agreement area ; and
  - take part in environmental monitoring programs in connection with the project.
- ii. Comply with mutually agreed environmental practices;
- iii. Protect and/or minimise negative impact on cultural environmental values associated with the project;
- iv. Conduct operations in a way that is not expected to materially impact on water levels and the environment, including vegetation and trees within the Jones Creek area, a culturally sensitive area that is of particular significance to the Tjiwarl Native Title Holders.

c. Aboriginal Heritage Management

- i. Comply with all Aboriginal Heritage Legislation; and
- ii. Acknowledging that where the statutory heritage protection government instruments may not adequately address the Tjiwarl Native Title Holder's customary law or cultural values, consider and where appropriate complement these obligations and incorporate the Tjiwarl Native Title Holder's customary law and cultural values.

d. Cultural Awareness

- i. Protect as far as possible areas of cultural significance and respect the Tjiwarl Native Title Holder's laws and culture;
- ii. Ensure the cultural competency of Liontown's workforce by undertaking cultural awareness training to enhance awareness of the culture, laws, traditions and history of Tjiwarl Native Title Holders;
- iii. Introduce all stakeholders and non-Aboriginal people who interact with Tjiwarl Native Title Holders to Tjiwarl culture;
- iv. Encourage those working on Tjiwarl country to work and behave in a manner that is respectful and sensitive to Tjiwarl Native Title Holders' country and culture;
- v. Improve the capacity, capability of supervisors and managers to work with Aboriginal employees;
- vi. Build relationships between Tjiwarl Native Title Holders and non-Aboriginal people in the Liontown workforce; and
- vii. Reduce potential negative impacts on the Tjiwarl Native Title Holder's way of life.

e. Access

- i. Ensure that Tjiwarl Native Title Holders have continued access to the agreement area in accordance with traditional laws and customs except when access would materially interfere with project operations, cause safety issues or otherwise be contrary to legislation.

f. Compensation

- i. Provide fair compensation and other benefits to the Tjiwarl Native Title Holders for the physical impacts on the agreement area and other adverse impacts on their native title rights and interests.

g. Social Opportunities and Development

- i. Identify and mitigate any negative social impacts of operations;
- ii. Monitor and evaluate beneficial project outcomes and link metrics to the Tjiwarl Sustainability Framework;
- iii. Identify and discuss with the Tjiwarl Native Title Holders any social impact assessments to be undertaken in the event that the project is materially varied or expanded;

- iv. Discuss any social development proposals that may be put forward by the Tjiwarl Aboriginal Corporation or Liontown in relation to the project and the agreement area; and
  - v. Maximise development opportunities for the Tjiwarl Aboriginal Corporation and Tjiwarl Native Title Holders.
- h. Employment and Contracting
- i. Work together to identify and provide meaningful employment, training and contracting opportunities to the Tjiwarl Native Title Holders in connection with the project.

## 4. Other Projects

The Buldania Project is located on tenements covered by the Ngadju Determined Native Title Claim. The tenement holder, Avoca Resources Pty Ltd, has an access agreement with the Ngadju people which will apply to Liontown's exploration activities.

The Company may in the future acquire new projects in Western Australia or other jurisdictions. These projects may be subject to native title.

### 4.1 Policy Commitments: Other Projects

Liontown will:

- a. Develop a stakeholder engagement process unique to each key stakeholder group (including native title holders) as a project proceeds; and
- b. Comply with all relevant legislation.

## 5. Supporting Doctrines

- a. [United Nations Declaration on the Rights of Indigenous Peoples](#)
- b. United Nations [Guiding Principles on Business and Human Rights](#)
- c. TSM [Indigenous Communities and Relationships Protocol](#)
- d. ICMC [Indigenous Peoples and Mining Position Statement](#)

## 6. Disclosure

Liontown will publicly report on all relevant stakeholder engagement disclosures through globally recognised sustainability reporting standards and frameworks including the Global Reporting Initiative (GRI) Standards; Sustainability Accounting Standards Board (SASB) Standards and Sustainable Development Goals (SDGs) framework.

Liontown will work towards incorporating the Towards Sustainable Mining (TSM) Indigenous and Community Relationships Protocol into the company's ESG reporting portfolio.

## 7. Responsibilities

The Board and management team is responsible for ensuring best practice engagement is implemented with all stakeholders, including the Tjiwarl Native Title Holders.

## 8. Review of this Policy

This Policy is to be reviewed annually.

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Policy Ref.	Policy Name	Version	Author	Approving Authority	Approved Date
P-20	Aboriginal Engagement Policy	1	Company Secretary	Board of Directors	23 November 2021

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